

# **equitable**solutions

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## *for One Minneapolis*

### **Guide to Racially Equitable Purchasing**

Racial Equity is achieved when everyone has access to the opportunities necessary to satisfy their essential needs, advance their well-being, and achieve their full potential. Often institutional structures unintentionally allow disparities to persist. By focusing on racial equity, the City of Minneapolis can address the City's worst disparities while developing a permanent shift towards fairer practices that benefit everyone. Incorporating racial equity into City operations and services lets us more equitably serve our increasingly diverse community.

# COMING SOON!!!

The guide offers a suggested framework that will direct our work to be racially equitable.

Sections	Guide to Equitable Purchasing
Section I	What are you trying to do?
Section II	What do you know?
Section III	Have you engaged community in your process?
Section IV	How will you hold yourself accountable?
Section V	What are your intended outcomes?

If you have any questions or concerns at any point while using this guide, contact a member of the [Racial Equity Team](#).

